

**2021-2022**

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## 2022 Annual Program Report

### *A few words from the Board President...*



Well, it's been another year for the record books hasn't it? Just as we THOUGHT we were coming out of the pandemic, Omicron hit. Then as we were coming out of Omicron, a new variant began to arise and the leaders of Russia made the decision to invade Ukraine in a Special Military Operation. Repeatedly we are faced with issues and events that are beyond our direct control, and yet they affect us in immediate and long-lasting ways. Frankly, it all makes me wish that leaders around the world would be involved in SCIL or a program like it. A program that teaches both the methods of leadership and the character of leadership. But then I'm biased because I've seen the results up close and personal, so...

Woodrow Wilson once said:

*"You are not here merely to make a living. You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world, and you impoverish yourself if you forget the errand."*

That type of behavior and thinking is at the root of what we try to give people in SCIL. Those are hard objectives to achieve but we are blessed with a facilitator (the incomparable Morgan McArthur) and a board of directors who are actively engaged in continuing to meet and exceed those expectations. Beyond that we are fortunate to live in a county and community that continues to support and facilitate our work with funding and the recruitment of participants. We do not take that support for granted. We work hard to be worthy of it.

That being said, I hope you will tell people about SCIL, encourage future cohorts by sharing your experience, and invite them to apply to be part of our training. You can even use our new Hashtag #GetSCILed to spread the word. I also hope you will hold myself and the board accountable for continuing to "deliver the goods" by living up to our vision statement: Building a stronger community, one leader at a time.

Carpe Diem!



## Class of 2022

**Haley Bonilla**

Boys and Girls Clubs of West-Central Wisconsin

**Briana Collman**

Sauk County Health Care Center

**Lacey Fulk**

Dairy Forage Research Center

**Antowan Hallmon Sr.**

Faithworks Ministries

**Steven Jakubowski**

SSM Health St. Clare Hospital

**Brian Kerr**

Quartz Benefits

**Melissa Leathers**

SSM Health St. Clare Hospital

**Philip Matthews**

Wormfarm Institute

**Seth Meise**

Community First Bank

**Marissa Miller**

WCCU

**Fr. Dave Mowers**

Trinity Episcopal Church

**Zach Ott**

Carnegie-Schadde Memorial Public Library

**Karen Peterson**

CUNA Mutual Group

**Jessie Phalen**

Sauk County Health Department

**Dan Rindfleisch**

Baraboo State Bank

**Timothy Ripp**

UW-Madison Extension Sauk County

**Heather Sloan**

SSM Health St. Clare Hospital

**Nicole Tidwell**

Central Wisconsin Community Action Council

# The 2021–2022 SCIL Class



## 2021–2022 Program Curriculum

**September**

First Step on the Journey: SCIL Overnight Retreat at Durward’s Glen

**October**

Leading Between the Lines

**November**

Contrast Makes the Picture Better: Seeing Diversity in Different Light

**December**

Made from Scratch: Real Leadership is Home-Cooked

**January**

Sauk County Surprises: Factory, Facts, Pharmaceuticals and Fiber Optics

**February**

Creativity: Expanding the Limits of Leadership

**March**

The Shadow Side of Leadership: Conflict

**April**

Natural Leadership or Leadership in Nature?

**May**

Celebrating Successes!

## Culver’s Co-Founder Speaks to Sauk Leaders



On Thursday, March 10, the Sauk County Institute of Leadership (SCIL) held its first SCIL Connect Networking Lunch at the UW-Platteville Baraboo-Sauk County campus. There were over 50 attendees, composed of members of the business community and current and former classmates. Attendees had an opportunity to network and hear from Lea Culver, who was the keynote speaker. Lea spoke passionately and candidly about her experiences during the early years, when Culver’s established itself in our communities and quickly expanded across the nation. Her candid remarks as well as the quotes that she used to illustrate her journey were inspiring and helped to

crystallize the hallmarks of her leadership style.

Multiple attendees remarked about the quality of the event and how much they enjoyed it both personally and professionally.

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Sauk County Institute of Leadership brings together emerging leaders from diverse segments of the community in a program that encourages and prepares participants for strengthening or assuming leadership roles in their places of employment and the Sauk County community.

## SAUK COUNTY INSTITUTE OF LEADERSHIP MISSION STATEMENT:

*“To Inspire and Engage Creative Leaders Working to Build a Stronger, More Vibrant Sauk County Community”*

**Spread the word, use #GetSCILed**

The Sauk County Institute of Leadership (SCIL) is a 501(c)3 nonprofit organization. All donations to SCIL are tax deductible.

*If you live or work in the Sauk County area and are interested in bettering yourself and your community, SCIL may be for you!*

### CONTACT INFORMATION

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Extension Sauk County  
 Sauk County Institute  
 of Leadership  
 505 Broadway  
 Baraboo, WI 53913



### ***In Their Own Words...***

“SCIL is not just another leadership program where you learn from experts through PowerPoint slides, books, and quizzes. SCIL is the program that immerses you in what it truly means to be an authentic leader by way of discussion, practice, and vulnerability. It’s the type of program where participants are able to walk away with the work that they were willing to put into the program; it can be nothing or it can be everything. Morgan takes leadership training and development to an entirely new level where you will learn to explore both the past and present through the eyes of other individuals, and then take those lessons into the future. I have learned that leadership isn’t a title that’s earned by graduating SCIL. It’s a commitment to others that you make by taking the hard path of being selfless and forward-thinking. This program will improve you in the best of ways if you let it and bring clarity to many of the challenges we face every day.”

**Seth Meise, Community First Bank**



### ***In Their Own Words...***

“I heard about SCIL through a coworker. I researched it and it looked like something that could help me grow personally and professionally. I was 21 years old, fresh out of college with a degree, and I had just started working at WCCU Credit Union looking to prove my worth to Sauk County. I was pushed to dig deeper and it created a connection with the other SCIL members that I have never experienced before. I have never seen so much growth, inspiration, and opportunity to explore in one place. There is more to our communities than we think. SCIL is all about learning/supporting the communities we work and live in. I love SCIL and the leaders I have met through SCIL who have shaped me without even realizing it.”

**Marissa D. Miller, WCCU Credit Union**

### ***In Their Own Words...***

As someone new to the community, SCIL has been an outstanding way to make connections and learn about Sauk County. It introduced me to the rich history, art, people, and businesses in Baraboo and surrounding communities. The leadership and structure of the program creates a harmonious balance of personal and professional growth opportunities for participants. With a wide range of topics and locations, the holistic nature of the program ensures there is something for everyone. SCIL is a unique opportunity to engage and delve into a deeper relationship with yourself, your SCIL classmates, and your community. You develop new friendships, connections, perspectives, knowledge, awareness, and are a better leader and human being for all that you are able to experience in SCIL. Morgan McArthur’s passion, creativity, and authenticity as a course facilitator and leader are unparalleled. I am so grateful to have had the chance to participate, and highly recommend SCIL to anyone looking to grow in their personal or professional lives.”

**Heather Sloan, SSM Health St. Clare Hospital**

**HONOR ROLL OF SCIL ALUMNI 1998–2020**
**Class of 1998**

Heidi Accola  
 Mark Bostwick  
 Beth Bradley  
 Larry Clifford  
 Kevin Fitzgerald  
 Shelley Granberg  
 Pat Gudenschwager  
 Ann Helwig  
 Sandi Holt  
 Alice Hutter  
 Tim Miller  
 Judy Stoeckmann  
 Dale Turner  
 Theresa Wimann

**Class of 1999**

Barb Bair  
 Joe Cognac  
 Paul Empey  
 Jean Klang  
 Tim Lueck  
 Larry Marlette  
 Carla Mercer  
 Mo Reilly  
 Jen Stewart  
 Susanne  
 Stoeckmann  
 Char ter-Beest Kudla  
 Tom Williams

**Class of 2000**

Shelly Bomkamp  
 Mike Clague  
 Jim Daniels  
 Buddy Huffaker  
 Laura Jelle  
 Joan Kenney  
 Shirley Koehler  
 Pat McSweeny  
 Donna Neuwirth  
 Steve Schmelzer  
 Larry Schroeder  
 Janice Schyvinck  
 Bruce Stewart  
 Maxine Worman  
 Bob Zirngible

**Class of 2001**

Ken Carlson  
 John Crowley  
 John Deitrich  
 Patti Farber  
 Judy Fowler  
 Tom Grunwald  
 Melani  
 Guentherman  
 Staci Hunt Ramsey  
 Marcy Huffaker  
 Pam Maxwell  
 Connie Molberg

Wayne Morse  
 Carol Olson  
 Kathy Schauf  
 Teresa Searock  
 Pete Shrake  
 Jim Tobakos  
 Lerna Mae Wiese  
 Cindy Zirngible

**Class of 2002**

Linda Bormann  
 Ron Frye  
 Carla Gorski  
 Mark Graupman  
 Gabe Jenson  
 Leslie McFarlane  
 Pearl  
 McGuire-Hadlock  
 Carolyn Novak  
 Bob Parkhurst  
 Penny Pohle  
 Scott Sidell  
 Robin Smelcer

**Class of 2003**

Carol Anderson  
 Arline Beagan  
 Diane Bindl  
 Derek Cowan  
 Jolene Gruber  
 Teresa Hays  
 Tammy Koenecke  
 David Loether  
 Patrice Luer  
 Jim Marsden  
 Rob Nelson  
 Laura  
 Nedeau-Owen  
 Lynn Olson  
 Roger Pescinski  
 Michael Rogers  
 Bev Vallancourt  
 Paul Wolter  
 Jan Zechel

**Class of 2004**

Marianne  
 Baumgarten  
 Paul Beagan  
 Michelle Britzman  
 Karen Cook  
 Vern Fowler  
 Brad Hintz  
 Bev Hoege  
 Brenda Holloway  
 Maureen Kirk  
 Chris Mueller  
 Stephen Plaisance  
 Cheryl Shanks  
 Tara Zitzner

**Class of 2005**

Christine Bermudez  
 Kathy Blum  
 Louy Danube  
 Carolyn Davis  
 Peg Dobrovolny  
 Jason Khodadad  
 Shawna Marquardt  
 Joe Spitz  
 Brandon Wegner  
 Terri Langer  
 Steve Lundin

**Class of 2006**

Julie Andrews  
 Brenda Bergman  
 Jackie Bodette  
 Bobbie Boettcher  
 Coreen Boyer  
 Linda Damos  
 Jeff Fray  
 Toby Grabs  
 Lori Knadle  
 Jen Kobylecky  
 Gary McDermott  
 Monica Meyers  
 Shawn Murphy  
 Renee Pilon  
 Rose Valek

**Class of 2007**

Nena Beier  
 Cindy Bodendein  
 Myra Dorow  
 Dawn Eno  
 Connie Hartje  
 Marcia Karstetter  
 Karen Lanter  
 Carmen Luther  
 Linda Marshall  
 Melanie Mielke  
 Barbara Mortimore  
 Nancy O'Donnell  
 Jeannine Richards  
 Joseph Svetlik  
 Josephine Tarnutzer  
 Nancy Thome

**Class of 2008**

Jennifer Bailey  
 Jason Begalske  
 Dan Bergman  
 Sue Bergs  
 Tommy Brennan  
 Ann Burke  
 Robert Clyde  
 Brian Duvalle  
 Greg Glaser  
 Eric Johnson  
 David Jones  
 Ruth Joyce

Doug Mering  
 Drew Miner  
 Diane Reinfeldt  
 Kay Roherty  
 Mickey Snyder  
 Marilyn Sprecher  
 Rene' Zimmerman

**Class of 2009**

Tara Baumgarten  
 Michelle Dent  
 Christine Dutton  
 Jed Eichhorn  
 Mary Farrell-Stieve  
 Dale Jaedike  
 Deb Johnsen  
 Kelli Kayser  
 Todd Krysiak  
 Heather Lesch  
 Kristie Meier  
 Ashley  
 Nedeau-Owen  
 Mark  
 Rozmarynowski  
 Debbie Schiffman  
 Wendy Schneider  
 Raynelle Syfttestad

**Class of 2010**

Margaret Brickner  
 Angela Brozak  
 James Carter  
 Carrie Covell  
 John Dougherty  
 Tywana German  
 Hattie Heller  
 Anne Horjus  
 Bonnie Johnson  
 Jody Kapp  
 Serge Koenig  
 Kari Labansky  
 Andrew Moon  
 Christian Russo  
 Amy Ryan  
 Renee Thums  
 Jason Timlin  
 Janet Volk  
 Matthew Warming

**Class of 2011**

David Armstrong  
 Nancy Betzold  
 Landis Brozak  
 Karen DeSanto  
 Tyler Douglas  
 Anna Grogan  
 Bill Helm  
 Aleah Kuchta  
 Ryan La Broschian  
 Jason Lane  
 Angela Mack  
 Steven Pasko

John Pohlmann Sr.  
 Jo Anne Preston  
 Joshua Sanders  
 Tracy Schmit  
 Robert Sinden  
 Marsha Stolte  
 Bob Van Meeteren  
 Jenni Walsh  
 Lisa Wenzel  
 Julie Wuergler

**Class of 2012**

Debra Bauer  
 Marc Boucher  
 Terry Brickl  
 Diane Endres  
 Jordan Gilbert  
 Judy Gurgel  
 Anna Hawley  
 Jean Judd  
 Quincy Kissack  
 Christopher Lapp  
 Mitchell Lohr  
 Jared Paget  
 Jordyn Schara  
 Anna Schmelzer  
 Angela Galle  
 Sylvester  
 Scott Von Asten  
 Colin Walsh  
 Cathy Warwick  
 Ryan Werner  
 Beth Ann Zick  
 Alyssa Ziegler  
 Rosemary Zuch

**Class of 2013**

Aaron Andres  
 Konya Antonetti  
 Charles Burnley  
 Brian Cunningham  
 Jennifer  
 Endres-Way  
 Mary Fabian  
 John Fritsch  
 Jim Haas  
 Marie Harper  
 Jennifer Helt  
 Phil Johnston  
 Tamara Lavender  
 Ken Meicher  
 Robin Meier  
 Bridget  
 Morrey-Seals  
 Brady Neuman  
 Melanie  
 Platt-Gibson

**Class of 2014**

Jim Allen  
 Frances Auld  
 Amy Bachhuber

Tyler Ballweg  
 Ruth Browning  
 Joann Douglas  
 Charles Ecklund  
 Holly Fenske  
 Stuart Fields  
 Roger Friede  
 Kim Gochanour  
 Samantha Kimball  
 Julie Lane  
 Ben Marsden  
 Morgan McArthur  
 Michael McShane  
 Amanda Meddaugh  
 Kimberly Miller  
 Nicole Querio  
 Nellie Schmitz  
 Melissa Southworth

**Class of 2015**

Meg Allen  
 Kurt Cottier  
 Adam Gulden  
 Danna Hillmer  
 Karen Hoekstra  
 Ryan Hulleman  
 Darren Jorgenson  
 Matt Jurvelin  
 Melissa Keenan  
 Rael LaBreche  
 Jennifer Mack  
 Michelle O'Connor  
 Kris Rassmussen  
 Amy Reine  
 Laura Rossitor  
 Joe Sabol  
 Pam Thompson  
 Morgan Tribbey  
 Vicki Wildes

**Class of 2016**

Rachel Adair  
 John Bachhuber  
 Scott Ballweg  
 Janene Clark  
 Jennifer Crubel  
 Brianna Deaton  
 Theresa Dietz  
 Vincent Graves  
 Dena Jarog  
 Karen Kothbauer  
 Janelle Krueger  
 Andrea Pemberton  
 John Philipp  
 Katy Prange  
 Becky Radke  
 Ryan Roers  
 Brian Sadler  
 Jennifer Vosen  
 Sharon Warden  
 Kevin Weber

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Ellen Klima - SCIL Coordinator - Klima Professional Services

EXTENSION SAUK COUNTY  
Sauk County Institute of Leadership  
505 Broadway | Baraboo, WI 53913

## HONOR ROLL OF SCIL ALUMNI 1998–2020

### Class of 2017

Rachel Breunig  
Stephanie Brickl  
Ann Calhoun  
Kyle Crosby  
Elizabeth German  
Abby Hays  
Jeff Hoeben  
Joshua Holler  
Tricia Jones  
Cindy Kissack  
Ashley Litscher  
Tezra Menne  
Lexie Meyer  
Nathaniel Newby  
Jennifer Niles  
David Olson  
Matt Ryczek  
Meg Sage  
Katie Schofield  
Charles Spencer  
Jodi Vogel  
Haley Weisert  
Kurt Wenger  
Robin Whyte

*No class was held in 2018 due to SCIL reorganization.*

### Class of 2019

Jessica Bergin  
Niki Conway  
Pedro Dominguez  
Theresa Douglas  
David Earleywine  
Jenni Gavin  
Nicki Green  
Abby Howell-Dinger  
Kira Meister  
Gina Mitcham  
Emily Olson  
Kyra Peach  
Jared Pinkus  
Ross Retzlaff  
Sara Roitgen  
Ashley Schreiber  
Linda Spencer

### Class of 2020

Regina Baldwin  
Rebecca Cassity  
Kristina Coopman  
Donna Crary  
Kimberly Evert  
Jessica Gavin  
Ethan Giebel  
Cheryl Goeckermann  
Lauren Goff  
Haley Hoffman  
April Little Reichhoff  
Adrienne Olson  
Julia Randles  
Tammy Seiler  
Melissa Shimniok  
Tiffany Sloan  
Tammy Woirol

*No class was held in 2021 due to COVID-19, alternative program was offered.*

## Sponsorship

Please partner with us in our work to build and strengthen community leadership by supporting SCIL at one of the following levels:

### Program Support - \$500

Help underwrite the costs of a single SCIL leadership session. Your name or your company's name will be featured in written materials and credit will be given during the program by facilitators.

### Leagacy Scholarship Sponsors - Any Amount

These monies are endowed in the Sauk County Institute of Leadership's Community Leadership Fund and are used to provide partial or full scholarships for participants who have high potential but are low on resources. Peers and associates may recognize a person's passion and dedication to leading Sauk County organizations but they may lack the financial wherewithal to attend SCIL.

### Exclusive Day Sponsor - \$1,500

Keynote sponsors help underwrite the costs of bringing specialty speakers to SCIL to build leadership skills (example: supporting costs of hiring a renowned diversity trainer from Rock County). Keynote sponsors receive credit and coverage on handout and electronic materials. In return for generous sponsorship, companies are eligible to receive a one-hour training session taught by SCIL facilitators on a subject (and at a time) that is mutually agreeable.

## Program Supporters



Now seeking applications for our 2022-2023 program! Our nine-month program brings together potential leaders from various segments of the community to develop dynamic leadership skills that transfer to county work, business growth, and community development. Deadline to apply is June 1, 2022. Visit <https://saukcountyinstituteofleadership.org> for more information.

► *Missed the deadline for the 2022-2023 program? Contact us to get on the waitlist for the 2023-2024 program.*

### Culver's Co-Founder Speaks to Sauk Leaders *continued from page 2*

Following are a few comments from attendees:

"I loved the event today and hope you have more events like this in the future. I loved SCIL as it brought me together with people whom I have never met before, and this event proved to do the same thing. Great networking, great speaker. Nice job." - Nancy

"It was great to hear Lea Culver's story and perspective on leadership. Thank you for organizing the event!" - Jean

"I enjoyed the luncheon today. Thank you. If you have another, I will attend. I really enjoyed talking with the people at my table. Thanks." - Char

# SCIL SAUK COUNTY INSTITUTE OF LEADERSHIP



## SCIL is a Leadership Laboratory that Provides Participants with Opportunities for:

### EXPLORING

leadership philosophies and methods

### USING

critical thinking skills to analyze and address complex community issues

### GROWING

leadership skills to promote positive personal and community change

### BUILDING

networks and collaborations throughout Sauk County

SCIL is a collaborative effort between the SCIL Board, the UW-Madison Extension, businesses, nonprofit organizations, private individuals and Sauk County.

**Learn more at: [www.saukcountyinstituteofleadership.org](http://www.saukcountyinstituteofleadership.org)**

Follow along with us:  @SCILeaders |  @scil.leaders | Spread the word, use #GetSCILed