

2012—2013 Board of Directors

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Bev Vaillancourt
Town of LaValle

Lisa Wenzel
Advisor

2013 Annual Program Report

Reflection — a word from the President

The Sauk County Institute of Leadership (SCIL) is a growth opportunity for any citizen of Sauk County. SCIL is proud to be in its 16th year, **developing informed, civic minded leaders who are committed to a vibrant Sauk County.** On behalf of the entire SCIL Board of Directors and all SCIL partners, I would like to congratulate each graduating student from the class of 2013. The nine session course completed by these students is intended to further enhance their skill set and serve as a tool for engaged, active and involved community leaders. SCIL graduates show consistent strength serving their communities and employers. As stated by SCIL Board Member Larry Schroeder, "those who serve and know their community, make better and stronger leaders."

The Sauk County Institute of Leadership now has 256 students who have completed the program since its inception. Each one of these students made a commitment to learn and develop in the area of leadership.

This year the SCIL Board emphasized reflection. We finalized the strategic plan, in a large part through the process of reflection; an active process to explore something in greater depth to inspire proactive thought and action. We finalized our vision statement, which combined with the SCIL mission, gives direction to what we accomplish: SCIL is your source for leadership in a vibrant Sauk County. We are stronger, with a focus on doing what we do better and more effectively. The SCIL Board made a shift in programming this year. Past years focused on issues facing the county, but this year there was an equal focus on Sauk County issues and on leadership skill development. We believe in continual evaluation to ensure that we excel in what is delivered. The graduating students appreciated and grew through the new balance in programming. It is a great time to be a part of SCIL!

Sauk County Institute of Leadership has always valued reflection as a leadership practice. The SCIL class of 2013 experienced a stronger emphasis on reflection as a leadership tool. Program

Advisor Lisa Wenzel started the year with a discussion about the active process of reflection and carried that theme through the entire program. The SCIL students were asked each month to look at their thoughts, reactions and insights gained. They took time to identify things learned and then ask themselves how they could apply and put into action what was learned. Students experienced a great level of growth!

Each year, we find it an honor to present the Sauk County Institute of Leadership Award. We would like to thank this

year's recipient, Sauk County, for acknowledging they have sponsored 10 participants through the program and supported the SCIL mission and vision through participation on the SCIL Board, use of facilities, expert speakers and overall resource support. It is partnerships like this that keep the program strong.

Join me in celebrating a successful year! Sauk County Institute of Leadership thrives through collaborations between the SCIL Board, alumni, and business and community partners. We are your source for leadership in a vibrant Sauk County.



Jason Begalske
SCIL President



- Aaron Andres**
Baraboo School District
- Konya Antonetti**
NUK USA
- Charles Burnley**
Sauk Prairie Memorial Hospital
- Brian Cunningham**
Sauk Co. Conservation, Planning & Zoning
- Jennifer Endres-Way**
Ruth Culver Community Library
- Mary Fabian**
Sauk Prairie School Board/Wollersheim
- John Fritsch**
Mueller Sports Medicine
- Jim Haas**
City of Baraboo Police Department
- Marie Harper**
Sauk Prairie School Board Member
- Jennifer Helt**
Helt Financial Services
- Phil Johnston**
Unity Health Insurance
- Tamara Lavender**
UW Baraboo/Sauk County
- Ken Meicher**
City of Baraboo Police Department
- Robin Meier**
Retired CPA
- Bridget Morrey-Seals**
UW Baraboo/Sauk County
- Brady Neuman**
US Dairy Forage
- Melanie Platt-Gibson**
St. Clare Hospital



2012-13 SCIL Program Curriculum

- September — Retreat/Leadership Concepts & Team Building
- October — Local Government and Land Use
- November — Education & Humanities
- December — Family & Community Issues
- January — Public Safety, Justice, Civil Liberties
- February — Healthcare
- March — Community/Economic Development & the Arts
- April — Ag & Natural Resources
- May — Celebrate Leadership/Class Project

I had heard many great things about SCIL before an alumnus suggested I apply. That little push was all I needed to jump in, and I am very glad I did. It has been educational, enjoyable and enriching from both personal and professional perspectives. ~ Jennifer Helt, Owner of Helt Financial Services

By SCIL enhancing my leadership skills professionally and personally, in addition to providing me valuable insight of our community, I feel I am now a better person and will make more informed decisions on future issues. Leadership = Relationship.
~ Brian Cunningham, Deputy Director, Sauk County Conservation, Planning & Zoning Department

In Their Own Words...

SCIL has touched me in a professional and personal way. I have lived in Sauk County for twenty plus years, but this year while participating in SCIL classes I have learned many things about Sauk County government, education, law enforcement, public safety and areas of need such as the Food Pantry. The speakers and panel of leaders that have taken the time to share their experiences with us should be commended. The class has shown me ways to get more involved in the community and insights on making a difference. One important thing that I have learned is that Leadership is actually a relationship. SCIL has been a wonderful experience and I wish the classes could continue.
~ Phil Johnston, Facilities Manager, Unity Health Insurance



2012—2013 SCIL Financial Summary

Revenues

Tuition and fees \$ 6,100.00

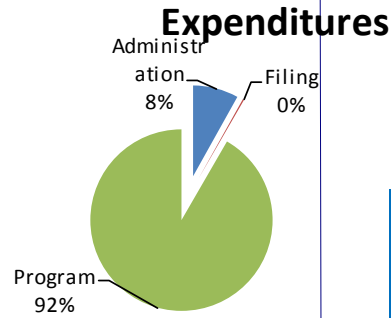
Expenditures

Administration \$ 329.62

Program 3,741.29

Total \$ 4,070.91

Net Income \$ 2,891.63



The Sauk County Institute of Leadership (SCIL) is a 501(c)3 non-profit organization. All donations to SCIL are tax deductible.

Bank Balance as of March 31, 2013 \$16,041.15



In Their Own Words...

If you've heard the quote "Leaders are made rather than born" by Warren Bennis and thought how true it was, then the SCIL program is one you should consider. Often, problems we face in our world seem so insurmountable that we just want to bury our heads in the sand and pretend it is all OK. Even though I didn't solve all of the world's problems while in SCIL, I did learn how becoming engaged at a local level can not only



impact local issues but issues on a global scale as well. We all have special skills and

knowledge that can help solve issues facing our communities. This program helps to develop these attributes in ourselves and teaches us how to do the same for others. By having an opportunity to be involved in the SCIL program, I now possess a greater desire to help and lead in my community, workplace and schools.

I want to thank the teachers and speakers from whom we learned so much, and all of the members of the 2013 class for an inspiring year.
 ~ Charles Burnley, RN/BSN, Director of Surgical Services, SPMHC



If you live or work in the Sauk County area and are interested in bettering yourself and your community, SCIL may be for you!

CONTACT INFORMATION

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 Baraboo, WI 53913

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www.scilprogram.org
 (608) 355-3250

Honor Roll of SCIL Alumni 1998—2012

Class of 1998

Heidi Accola
 Mark Bostwick
 Beth Bradley
 Larry Clifford
 Kevin Fitzgerald
 Shelley Granberg
 Pat Gudenschwager
 Ann Helwig
 Sandi Holt
 Alice Hutter
 Tim Miller
 Judy Stoeckmann
 Dale Turner
 Theresa Wimann

Class of 1999

Barb Bair
 Joe Cognac
 Paul Empey
 Jean Klang
 Tim Lueck
 Larry Marlette
 Carla Mercer
 Mo Reilly
 Jen Stewart
 Susanne Stoeckmann
 Char ter-Beest Kudla
 Tom Williams

Class of 2000

Shelly Bomkamp
 Mike Clague
 Jim Daniels
 Buddy Huffaker
 Laura Jelle
 Joan Kenney
 Shirley Koehler
 Pat McSweeny
 Donna Neuwirth
 Larry Schroeder
 Janice Schyvinck
 Bruce Stewart
 Maxine Worman
 Bob Zirngible
 Steve Schmelzer

Class of 2001

Ken Carlson
 John Crowley
 John Deitrich
 Patti Farber
 Judy Fowler
 Tom Grunwald
 Melani Guentherman
 Staci Hunt Ramsey
 Marcy Huffaker
 Pam Maxwell
 Connie Molberg
 Wayne Morse
 Carol Olson
 Kathy Schauf
 Teresa Searock
 Pete Shrake
 Jim Tobakos
 Lerna Mae Wiese
 Cindy Zirngible

Class of 2002

Linda Bormann
 Ron Frye
 Carla Gorski
 Mark Graupman
 Gabe Jenson
 Leslie McFarlane
 Pearl McGuire-Hadlock

Class of 2003

Carol Anderson
 Arline Beagan
 Diane Bindl
 Derek Cowan
 Jolene Gruber
 Teresa Hays
 Tammy Koenecke
 David Loether
 Patrice Luer
 Bev Vaillancourt

Jim Marsden
 Laura Nedeau-Owen
 Lynn Olson
 Roger Pescinski
 Michael Rogers
 Paul Wolter
 Jan Zechel

Class of 2004

Marianne Baumgarten
 Paul Beagan
 Michelle Britzman
 Karen Cook
 Vern Fowler
 Brad Hintz
 Bev Hoegel
 Brenda Holloway
 Maureen Kirk
 Chris Mueller
 Stephen Plaisance
 Cheryl Shanks
 Tara Zitzner

Class of 2005

Christine Bermudez
 Kathy Blum
 Louy Danube
 Carolyn Davis
 Peg Dobrovolny
 Jason Khodadad
 Steve Lundin
 Shawna Marquardt
 Joe Spitz
 Brandon Wegner
 Terri Langer

Class of 2006

Julie Andrews
 Brenda Bergman
 Jackie Bodette
 Bobbie Boettcher
 Coreen Boyer
 Linda Damos
 Toby Grabs
 Lori Knadle
 Jen Kobylecky
 Gary McDermott

Jeff Fray
 Monica Meyers
 Shawn Murphy
 Renee Pilon
 Rose Valek

Class of 2007

Nena Beier
 Cindy Bodendein
 Myra Dorow
 Dawn Eno
 Connie Hartje
 Marcia Karstetter
 Karen Lanter
 Carmen Luther
 Linda Marshall
 Melanie Mielke
 Barbara Mortimore
 Nancy O'Donnell
 Jeannine Richards
 Joseph Svetlik
 Josephine Tarnutzer
 Nancy Thome

Class of 2008

Jennifer Bailey
 Jason Begalske
 Dan Bergman
 Sue Bergs
 Tommy Brennan
 Ann Burke
 Robert Clyde
 Brian Duvalle
 Greg Glaser
 Eric Johnson
 David Jones
 Ruth Joyce
 Doug Mering
 Drew Miner
 Diane Reinfeldt
 Kay Roherty
 Mickey Snyder
 Marilyn Sprecher
 Rene' Zimmerman

Class of 2009

Tara Baumgarten
 Michelle Dent
 Christine Dutton
 Jed Eichhorn
 Mary Farrell-Stieve
 Dale Jaedike
 Deb Johnson
 Kelli Kayser
 Todd Krysiak
 Heather Lesch
 Kristie Meier
 Ashley Nedeau-Owen
 Mark Rozmarynowski
 Debbie Schiffman
 Wendy Schneider
 Raynelle Syftestad

Class of 2010

Margaret Brickner
 Angela Brozak
 James Carter
 Carrie Covell
 John Dougherty
 Tywana German
 Hattie Heller
 Anne Horjus
 Bonnie Johnson
 Jody Kapp
 Serge Koenig
 Kari Labansky
 Andrew Moon
 Christian Russo
 Amy Ryan
 Renee Thums
 Jason Timlin
 Janet Volk
 Matthew Warming

Class of 2011

David Armstrong
 Nancy Betzold
 Landis Brozak

Karen DeSanto
 Tyler Douglas
 Anna Grogan
 Bill Helm
 Aleah Kuchta
 Ryan La Broscian
 Bob Van Meeteren
 Jason Lane
 Angela Mack
 Steven Paske
 John Pohlmann Sr.
 Jo Anne Preston
 Joshua Sanders
 Tracy Schmit
 Robert Sinden
 Marsha Stolte
 Jenni Walsh
 Lisa Wenzel
 Julie Wuerger

Class of 2012

Debra Bauer
 Marc Boucher
 Terry Brickl
 Diane Endres
 Angela Galle Sylvester
 Jordan Gilbert
 Judy Gurgel
 Anna Hawley
 Jean Judd
 Quincy Kissack
 Christopher Lapp
 Mitchell Lohr
 Jared Paget
 Jordyn Schara
 Anna Schmelzer
 Scott Von Asten
 Colin Walsh
 Cathy Warwick
 Ryan Werner
 Beth Ann Zick
 Alyssa Ziegler
 Rosemary Zuch