

# SCIL SAUK COUNTY INSTITUTE OF LEADERSHIP

## 2020—2021 Board of Directors

### **Rael LaBreche**

*President  
McFarlane Mfg. Co, Inc.*

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*Vice President  
Sauk County Development Corporation*

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*Secretary  
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*Management Development Consultancy*

### **Becky Radke**

*Agrace*

### **Ross Retzlaff**

*State Bank of Cross Plains*

### **Laura Walczak**

*SSEM Health St. Clare Hospital*

### **Robin Whyte**

*Community Foundation of South Central Wisconsin*

## Non Voting members

### **Jenny Erickson**

*UW-Madison Division of Extension  
Sauk County*

### **Morgan McArthur**

*UW-Madison Division of Extension  
Sauk County*

## SCIL Coordination

### **Ellen Klima**

*Continuing Education Institute  
University of Wisconsin-Platteville  
Baraboo Sauk County*

## 2021 Annual Program Report

### *A few words from the Board President...*



Well, to say it has been a challenging year seems to be a gross understatement. I can, however, proudly affirm that the SCIL board (and our incredible support, curricular, and administrative teams led by Jenny Erickson and Morgan McArthur) not only rose to those challenges, but did so with great passion, commitment and skill. Having worked with these people for four years now, I expected nothing less. In spite of the adversity that this pandemic has caused, our team was able to continue moving forward by:

- Engaging hundreds of community members in virtual leadership training events.
- Rebuilding connections with SCIL alumni via a series of virtual reunions with their cohorts.
- Expanding the functionality of our SCIL app by offering more resources.
- Building a leadership library for residents and SCIL participants to access whenever they want via a PC or any smart device.
- Beginning production of a podcast, "Frame of Reference," featuring interviews with Sauk County leaders.

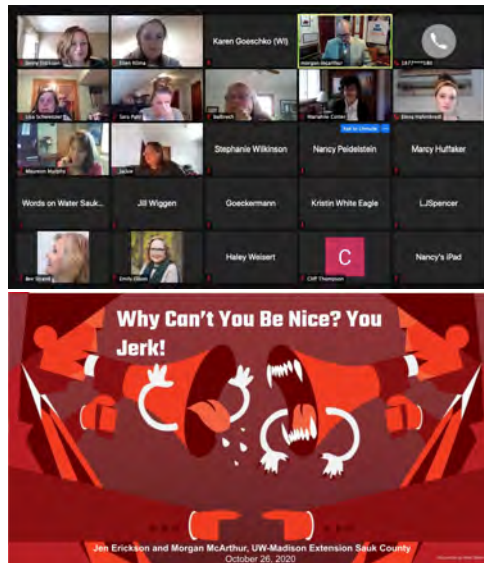
In short, the going got tough and SCIL kept going. As the end of the COVID crisis nears (oh please, let that be true), we are excited to take the lessons we've learned and integrate them into an even more engaging curriculum.

It has always been my honor to serve alongside a group of people who work so hard to continue moving SCIL forward. It is my deepest hope and prayer that in the years to come, we will be able to look back at this hiatus and see it as a "refiner's fire." One that produces much gold that you and all of Sauk County will benefit from for many years. Carpe diem!

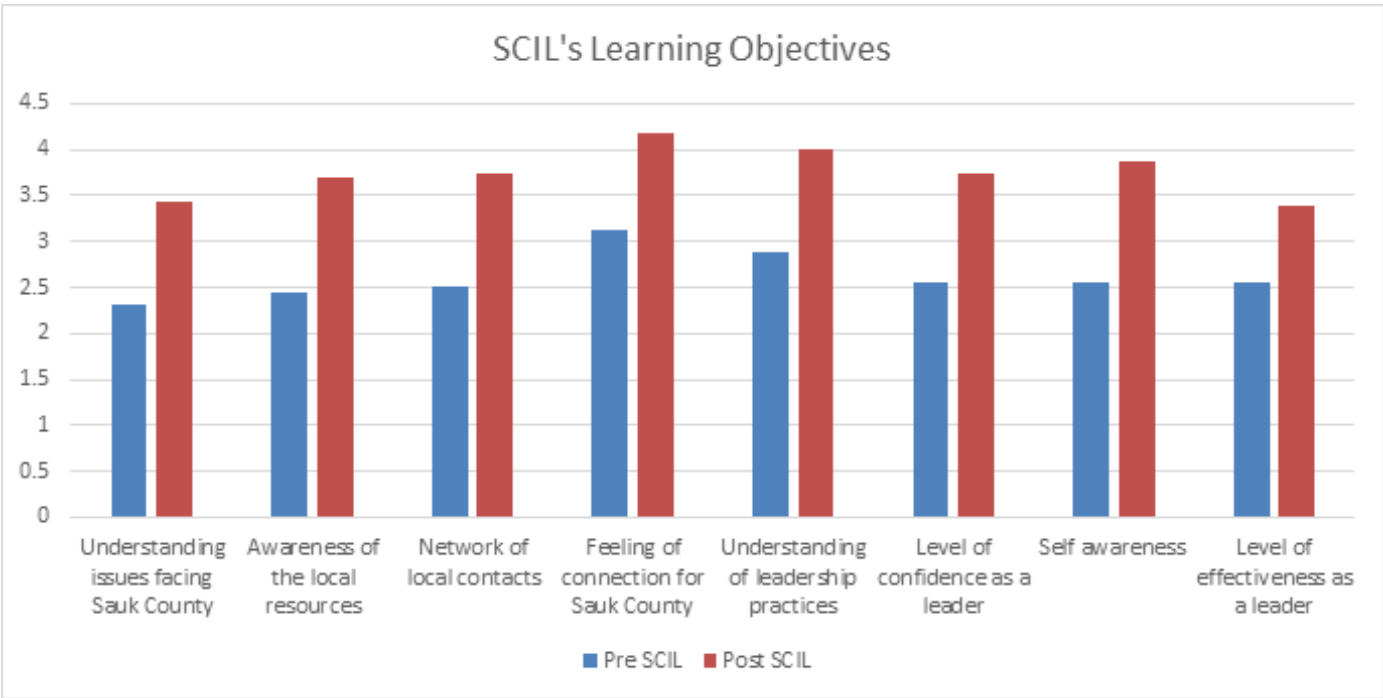


**Due to COVID**, the Sauk County Institute of Leadership (SCIL) was not able to hold their regular in-person programming that would have typically run from September 2020 through May 2021. Erickson and McArthur partnered with the SCIL board of directors to develop alternative programming designed to re-engage the 400+ SCIL alumni, reach out to new audiences, provide a forum to discuss leadership issues, and demonstrate that SCIL is a vibrant organization. A multi-faceted approach was developed that included:

- Held bi-monthly leadership “chats” with the SCIL Class of 2020. These ongoing discussions are designed to serve as a sounding board and support network for leaders as they address new challenges.
- Developed and taught virtual presentations focused on key leadership themes including Real Colors® and “Why Can’t You be Nice? You Jerk!” a program on civility in preparation for the 2020 elections. Erickson and McArthur also developed a program focused on creative problem solving titled, “New Eyes, New Prize” that was held in January 2021.
- SCIL reunion tour: Erickson and McArthur reconvened the 2019 SCIL class to provide an opportunity for alumni to reconnect and discuss resilience and how it relates to leadership. More are in the works for additional classes.



At the conclusion of each class year SCIL participants are asked to rate themselves (pre and post SCIL program) on the following eight learning objectives. The differences between the blue and red bars represents the learning that occurred as a result of the SCIL program.



Sauk County Institute of Leadership brings together emerging leaders from diverse segments of the community in a program that encourages and prepares participants for strengthening or assuming leadership roles in their places of employment and the Sauk County community.

**Sauk County Institute of Leadership Mission Statement:**

**“To Inspire and Engage Creative Leaders Working to Build a Stronger, More Vibrant Sauk County Community”**

The Sauk County Institute of Leadership (SCIL) is a 501(c)(3) nonprofit organization. All donations to SCIL are tax deductible.

*If you live or work in the Sauk County area and are interested in bettering yourself and your community, SCIL may be for you!*

**CONTACT INFORMATION**

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[www.saukcountyinstituteofleadership.org](http://www.saukcountyinstituteofleadership.org)

**Continuing Education Institute  
University of Wisconsin-Platteville  
Baraboo Sauk County  
1006 Connie Road | Baraboo, WI 53913**



**In In Their Own Words...**

"This course is very challenging and thought provoking. It is a hard thing to look into yourself and see where you need to grow and see how your personality might be holding you back or grating on others. At times, this course was emotionally challenging. It is difficult to look at the patterns of your life and childhood with a critical eye as to why you behave the way you do now with the purpose of making yourself a better person and thus, a better leader. It was inspiring to see what others in the community (both past and present) have done to make Sauk County great. It was inspiring to see that a leader is not cut from a mold, but someone willing to step forward. This class has opened my eyes to the fact that there are leaders everywhere, as it is never a title, but an attitude."

**2020 SCIL Graduate**

**In Their Own Words...**

"I was encouraged to attend SCIL by my employer and I'm so thankful I was offered that opportunity. SCIL has pushed me out of my leadership "comfort zone" and motivated me to become a more active and valuable member of our community. I am grateful for the wonderful people I have met through this program. I highly recommend local leaders of all ages to attend this premier institute or encourage their employees to do so."

**Kimberly Evert  
Director of Business Development, Save  
Cows® Network**

**Real Colors Feedback**

"Definitely helpful to see who on our administration team was what color and it helps to be aware of how to meet others communication needs"

"I learned from this session how I communicate with others. I need to slow down and read the room so I can communicate more effectively."

**New Eyes. New Prize. The Rewards and Riches of Growing Your Creativity and Problem-Solving Skills**

"I thought the conversations, synergy, and challenges that were a part of this interactive presentation to be thought provoking, invigorating, and motivating. Thanks so much to Jenny and Morgan."



## Honor Roll of SCIL Alumni 1998 - 2020

### Class of 1998

Heidi Accola  
Mark Bostwick  
Beth Bradley  
Larry Clifford  
Kevin Fitzgerald  
Shelley Granberg  
Pat Gudenschwager  
Ann Helwig  
Sandi Holt  
Alice Hutter  
Tim Miller  
Judy Stoeckmann  
Dale Turner  
Theresa Wimann

### Class of 1999

Barb Bair  
Joe Cognac  
Paul Empey  
Jean Klang  
Tim Lueck  
Larry Marlette  
Carla Mercer  
Mo Reilly  
Jen Stewart  
Susanne  
Stoeckmann  
Char ter-Beest  
Kudla  
Tom Williams

### Class of 2000

Shelly Bomkamp  
Mike Clague  
Jim Daniels  
Buddy Huffaker  
Laura Jelle  
Joan Kenney  
Shirley Koehler  
Pat McSweeny  
Donna Neuwirth  
Steve Schmelzer  
Larry Schroeder  
Janice Schyvinck  
Bruce Stewart  
Maxine Worman  
Bob Zirngible

### Class of 2001

Ken Carlson  
John Crowley  
John Deitrich  
Patti Farber  
Judy Fowler  
Tom Grunwald  
Melani  
Guentherman  
Staci Hunt Ramsey  
Marcy Huffaker  
Pam Maxwell

Connie Molberg  
Wayne Morse  
Carol Olson  
Kathy Schauf  
Teresa Searock  
Pete Shrake  
Jim Tobakos  
Lerna Mae Wiese  
Cindy Zirngible

### Class of 2002

Linda Bormann  
Ron Frye  
Carla Gorski  
Mark Graupman  
Gabe Jenson  
Leslie McFarlane  
Pearl McGuire-  
Hadlock  
Carolyn Novak  
Bob Parkhurst  
Penny Pohle  
Scott Sidell  
Robin Smelcer

### Class of 2003

Carol Anderson  
Arline Beagan  
Diane Bindl  
Derek Cowan  
Jolene Gruber  
Teresa Hays  
Tammy Koenecke  
David Loether  
Patrice Luer  
Rob Nelson  
Jim Marsden  
Laura Nedeau-  
Owen  
Lynn Olson  
Roger Pescinski  
Michael Rogers  
Bev Vallancourt  
Paul Wolter  
Jan Zechel

### Class of 2004

Marianne  
Baumgarten  
Paul Beagan  
Michelle Britzman  
Karen Cook  
Vern Fowler  
Brad Hintz  
Bev Hoeg  
Brenda Holloway  
Maureen Kirk  
Chris Mueller  
Stephen Plaisance  
Cheryl Shanks  
Tara Zitzner

### Class of 2005

Christine Bermudez  
Kathy Blum  
Louy Danube  
Carolyn Davis  
Peg Dobrovolny  
Jason Khodadad  
Steve Lundin  
Shawna Marquardt  
Joe Spitz  
Brandon Wegner  
Terri Langer

### Class of 2006

Julie Andrews  
Brenda Bergman  
Jackie Bodette  
Bobbie Boettcher  
Coreen Boyer  
Linda Damos  
Toby Grabs  
Lori Knadle  
Jen Kobylecky  
Gary McDermott  
Jeff Fray  
Monica Meyers  
Shawn Murphy  
Renee Pilon  
Rose Valek

### Class of 2007

Nena Beier  
Cindy Bodendein  
Myra Dorow  
Dawn Eno  
Connie Hartje  
Marcia Karstetter  
Karen Lanter  
Carmen Luther  
Linda Marshall  
Melanie Mielke  
Barbara Mortimore  
Nancy O'Donnell  
Jeannine Richards  
Joseph Svetlik  
Josephine Tarnutzer  
Nancy Thome

### Class of 2008

Jennifer Bailey  
Jason Begalske  
Dan Bergman  
Sue Bergs  
Tommy Brennan  
Ann Burke  
Robert Clyde  
Brian Duvall  
Greg Glaser  
Eric Johnson  
David Jones  
Ruth Joyce

Doug Mering  
Drew Miner  
Diane Reinfeldt  
Kay Roherty  
Mickey Snyder  
Marilyn Sprecher  
Rene' Zimmerman

### Class of 2009

Tara Baumgarten  
Michelle Dent  
Christine Dutton  
Jed Eichhorn  
Mary Farrell-Stieve  
Dale Jaedike  
Deb Johnsen  
Kelli Kayser  
Todd Krysiak  
Heather Lesch  
Kristie Meier  
Ashley Nedeau-  
Owen  
Mark  
Rozmarynowski  
Debbie Schiffman  
Wendy Schneider  
Raynelle Syftestad

### Class of 2010

Margaret Brickner  
Angela Brozak  
James Carter  
Carrie Covell  
John Dougherty  
Tywana German  
Hattie Heller  
Anne Horjus  
Bonnie Johnson  
Jody Kapp  
Serge Koenig  
Kari Labansky  
Andrew Moon  
Christian Russo  
Amy Ryan  
Renee Thums  
Jason Timlin  
Janet Volk  
Matthew Warming

### Class of 2011

David Armstrong  
Nancy Betzold  
Landis Brozak  
Karen DeSanto  
Tyler Douglas  
Anna Grogan  
Bill Helm  
Aleah Kuchta  
Ryan La Broscian  
Bob Van Meeteren  
Jason Lane  
Angela Mack

Steven Paske  
John Pohlmann Sr.  
Jo Anne Preston  
Joshua Sanders  
Tracy Schmit  
Robert Sinden  
Marsha Stolte  
Jenni Walsh  
Lisa Wenzel  
Julie Wuerger

### Class of 2012

Debra Bauer  
Marc Boucher  
Terry Brickl  
Diane Endres  
Angela Galle  
Sylvester  
Jordan Gilbert  
Judy Gurgel  
Anna Hawley  
Jean Judd  
Quincy Kissack  
Christopher Lapp  
Mitchell Lohr  
Jared Paget  
Jordyn Schara  
Anna Schmelzer  
Scott Von Asten  
Colin Walsh  
Cathy Warwick  
Ryan Werner  
Beth Ann Zick  
Alyssa Ziegler  
Rosemary Zuch

### Class of 2013

Aaron Andres  
Konya Antonetti  
Charles Burnley  
Brian Cunningham  
Jennifer  
Endres-Way  
Mary Fabian  
John Fritsch  
Jim Haas  
Marie Harper  
Jennifer Helt  
Phil Johnston  
Tamara Lavender  
Ken Meicher  
Robin Meier  
Bridget  
Morrey-Seals  
Brady Neuman  
Melanie Platt-  
Gibson

### Class of 2014

Jim Allen  
Frances Auld  
Amy Bachhuber

Tyler Ballweg  
Ruth Browning  
Joann Douglas  
Charles Ecklund  
Holly Fenske  
Stuart Fields  
Roger Friede  
Kim Gochanour  
Samantha Kimball  
Julie Lane  
Ben Marsden  
Morgan McArthur  
Michael McShane  
Amanda Meddaugh  
Kimberly Miller  
Nicole Querio  
Nellie Schmitz  
Melissa Southworth

### Class of 2015

Meg Allen  
Kurt Cottier  
Adam Gulden  
Danna Hillmer  
Karen Hoekstra  
Ryan Hulleman  
Darren Jorgenson  
Matt Jurvelin  
Melissa Keenan  
Rauel LaBrecht  
Jennifer Mack  
Michelle O'Connor  
Kris Rassmussen  
Amy Reine  
Laura Rossitor  
Joe Sabol  
Pam Thompson  
Morgan Tribbey  
Vicki Wildes

### Class of 2016

Rachel Adair  
John Bachhuber  
Scott Ballweg  
Janene Clark  
Jennifer Crubel  
Brianna Deaton  
Theresa Dietz  
Vincent Graves  
Dena Jarog  
Karen Kothbauer  
Janelle Krueger  
Andrea Pemberton  
John Philipp  
Katy Prange  
Becky Radke  
Ryan Roers  
Brian Sadler  
Jennifer Vosen  
Sharon Warden  
Kevin Weber

*"Developing informed, civic-minded leaders who are committed to a vibrant Sauk County."*



www.saukcountyinstituteofleadership.org  
(608) 355-5220

Ellen Klima -Continuing Education Program Assistant  
Continuing Education Institute  
Division of Professional Studies  
University of Wisconsin-Platteville Baraboo Sauk County  
1006 Connie Road | Baraboo, WI 53913 |

## Honor Roll of SCIL Alumni 1998 - 2020

### Class of 2017

Rachel Breunig  
Stephanie Brickl  
Ann Calhoun  
Kyle Crosby  
Elizabeth German  
Abby Hays  
Jeff Hoeben  
Joshua Holler  
Tricia Jones  
Cindy Kissack  
Ashley Litscher  
Tezra Menne  
Lexie Meyer  
Nathaniel Newby  
Jennifer Niles  
David Olson  
Matt Ryczek  
Meg Sage  
Katie Schofield  
Charles Spencer  
Jodi Vogel  
Haley Weisert  
Kurt Wenger  
Robin Whyte

**No class was held in 2018 due to SCIL reorganization**

### Class of 2019

Jessica Bergin  
Niki Conway  
Pedro Dominguez  
Theresa Douglas  
David Earleywine  
Jenni Gavin  
Nicki Green  
Abby Howell-Dinger  
Kira Meister  
Gina Mitcham  
Emily Olson  
Kyra Peach  
Jared Pinkus  
Ross Retzlaff  
Sara Roltgen  
Ashley Schreiber  
Linda Spencer

### Class of 2020

Regina Baldwin  
Rebecca Cassity  
Kristina Coopman  
Donna Crary  
Kimberly Evert  
Jessica Gavin  
Ethan Giebel  
Cheryl Goeckermann  
Lauren Goff  
Haley Hoffman  
April Little Reichhoff  
Adrienne Olson  
Julia Randles  
Tammy Seiler  
Melissa Shimniok  
Tiffany Sloan  
Tammy Woirol

## Sponsorship

**Please partner with us in our work to build and strengthen community leadership by supporting SCIL at one of the following levels:**

### Program Support \$500

Help underwrite the costs of a single SCIL leadership session. Your name or your company's name will be featured in written materials and credit will be given during the program by facilitators.

### Legacy Scholarship Sponsors Any amount

These monies are endowed in the Sauk County Institute of Leadership's Community Leadership Fund and are used to provide partial or full scholarships for participants that have high potential but are low on resources. Peers and associates may recognize a person's passion and dedication to leading Sauk County organizations but they may lack the wherewithal to attend SCIL.

**No class was held in 2021 due to Covid, alternative program is being offered.**

### Exclusive Day Sponsor \$1500

Keynote sponsors help underwrite the costs of bringing specialty speakers to SCIL to build leadership skills (example: supporting costs of hiring a renowned diversity trainer from Rock County). Keynote sponsors receive credit and coverage on handout and electronic materials. In return for generous sponsorship, companies are eligible to receive a one-hour training session taught by SCIL facilitators on a subject (and at a time) that is mutually agreeable.

## Program Supporters



Extension  
UNIVERSITY OF WISCONSIN-MADISON  
SAUK COUNTY



**Now Seeking Applications for our 2021-2022 program! Our nine-month program brings together potential leaders from various segments of the community to develop dynamic leadership skills that transfer to county work, business growth, and community development. Deadline to apply is July 1, 2021. Visit <https://saukcountyinstituteofleadership.org/apply2021> for more information.**

**SCIL is a leadership laboratory that provides participants with opportunities for:**

EXPLORING leadership philosophies and methods

USING critical thinking skills to analyze and address complex community issues

GROWING leadership skills to promote positive personal and community change

BUILDING networks and collaborations throughout Sauk County

SCIL is a collaborative effort between the SCIL Board, the UW-Madison Extension, businesses, nonprofit organizations, private individuals and Sauk County.

Learn more

[www.saukcountyinstituteofleadership.org](http://www.saukcountyinstituteofleadership.org)

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**SCIL** SAUK COUNTY  
INSTITUTE OF LEADERSHIP

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